



EEO PUBLIC FILE REPORT
January 22, 2018 - January 21, 2019

Full Time Jobs Filled

St.No.	Job Title	Date Filled	Recruitment Source
66818	Manager of Membership	01/02/2019	Washburn University web site

Interview Recruitment Source Report from 01/22/2018 - 01/21/2019

Job Title: Manager of Membership

There were four interviews. All of the interviewees stated that they learned of the position through the Washburn University website.

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I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Manager of Membership	1-75	67

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allen County Community College 1801 N. Cottonwood Iola, Kansas 66749 Phone: (620) 365-5116 Uri: www.allencc.edu/web/service/work/work.htm Email : bswinney@allencc.edu Fax: (620) 365-7406 Bill Swinney	N	0
2	Baker University Harter Union PO Box65 Baldwin City, Kansas 66006 Phone: (785) 594-8382 Uri : www.bakeru.edu/cdc/employer.htm Email : Eva.Durand@bakeru.edu Fax : 1-785-594-4568 Erica Johnson-Wanzer	N	0
3	Bethel College 300 E. 27th St. - Fine Arts Ctr. North Newton, Kansas 67117 Phone: (316) 284-5271 Uri : www.bethelks.edu/academics/commarts/ Email : cecrouse-dick@bethelks.edu Fax : 316-284-5286 Christine Crouse-Dick	N	0
4	Black Broadcasters Alliance 711 West 40th St. Suite 330 Baltimore, Maryland 21211 Phone: (410) 662-4536 Uri : www.thebba.org Email : e-mail@thebba.org Fax: (410) 662-0816 Director of Placement	N	0
5	Broadcast Center 2360 Hampton Avenue St. Louis, Missouri 63139 Phone : 314-647-8181 Email : placement@broadcastcenterinfo.com Kara Savio	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	Central Baptist College no listing Conway, Arkansas 72032 Phone: 501-329-6872 Fax: 1-501-329-2941 Central Baptist College Central Baptist College	N	0
7	Central Christian College 1200 S. Main, P.O. Box 1403 McPherson, Kansas 67460 Phone: (620) 241-0723 Uri : http://www.centralchristian.edu/guidance.html Email : patricia.muntz@centralchristian.edu Fax: 1-620-241-6032 Pat Muntz	N	0
8	Central Missouri State Union 302 Warrensburg, Missouri 64093 Phone: 660-543-4379 Email : dtullis@cmsu.edu Dayna Tullis	N	0
9	Coffeyville Community College 400 West 11th Coffeyville, Kansas 67337 Phone: (620) 251-7700 Url: www.ccc.ce.ks.us/academics/programs/commbroad.htm Email : billyd@coffeyville.edu Fax: (620) 252-7098 Billy Durham	N	0
10	Colby Community College 1255 S. Range Ave. Colby, Kansas 67701 Phone : (785) 462-3984 Uri : www.colbycc.edu Email: rod@colbycc.edu Fax : 1-785-460-4699 Rod Thomasson	N	0
11	Columbia College 1001 Rogers Street Columbia, Missouri 65216 Phone : 573-875-7260 Fax : 1-573-875-7209 Arn<P <;trif.klrmrl	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	Cowley County Community College 125 S. 2nd Arkansas City, Kansas 67005 Phone: (620) 441-5312 Url : www.cowley.edu/student/career Fax: (620) 441-5350 Kim Biddle	N	0
13	Diversity Search 805 SW Broadway Suite 2250 Portland, Oregon 97205 Phone: (503) 221-7779 Url: www.diversitysearch.com Email : sales@DiversitySearch.com Fax: (503) 221-7780 Director of Placement	N	0
14	Drury College 900 North Benton Ave Springfield, Missouri 65802 Phone: 4178658731 Fax: 1-417-873-7821 Drury College Drmy College	N	0
15	El Centro, Inc. Macias-Flores Family Ctr. - 290 S. 10th St. Kansas City, Kansas 66101 Phone: (913) 281-1186 Uri: www.elcentroinc.com/english/family_improvement/adu Email : Amariiinez@EICentroinc.com Fax: (913) 362-8513 Anita Martinez	N	0
16	Emma L. Bowen Foundation for Minority Interests in Media 1299 Pennsylvania Ave 11th Floor Washington, District of Columbia 20004 Phone: (202) 637-4494 Url: www.emmabowenfoundation.com Email: phylis.eagle-oldson@corporate.ge.com Fax: (202) 637-4495 Phylis Eagle-Oldson	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
17	Flint Hills Technical College 3301 W. 18th Ave. Emporia, Kansas 66801 Phone: (800) 711-6947 Uri : www.fhtc.kansas.net Fax: 1-620-343-4610 Placement Director	N	0
18	Fontbonne College 6800 Wydown Blvd. St. Louis, Missouri 63105 Phone : 314-889-1434 Fax: 1-314-889-1451 Jennifer Self	N	0
19	Friends University 2100 W. University St - Casado Campus Ctr Wichita, Kansas 67213 Phone: 316.295.5885 Uri: www.friends.edu/CurrentStudents/StudentDevelopment Fax: 1-316-295-5572 Sanya Wiles	N	0
20	Ft. Hays State University 600 Park St - Rm 214 Sheridan Hall Hays, Kansas 67601 Phone : (785) 628-4260 Uri : www.fhsu.edu/career Email : careers@fhsu.edu Daniel B.	N	0
21	Garden City Community College 801 Campus Dr - Saffell Librmy Garden City, Kansas 67846 Phone: (620) 276-9640 Uri : www.gccc.cc.ks.us/ Email : lyan.rnda@gcccks.edu Ryan J.	N	0
22	Goodwill Industries 1727 Locust St. Louis, Missouri 63103 Phone: 314-241-3464 Fax: 1-314-241-2346 Rodney Watts	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
23	Guadalupe Center 2641 Belleview Kansas City, Missouri 64108 Phone: (816) 561-6885 Uri : www.tornadic.com/gci/ Fax: (816) 561-7009 Frances Wallace	N	0
24	Harding University Main Campus no listing Searcy, Arkansas 72149 Phone : 501-279-4000 Fax: 1-501-279-4600 Harding University Main Campus Harding University Main Campus	N	0
25	Heart of America Indian Center 600 West 39th St. Kansas City, Missouri 64111 Phone : (816) 931-5229 Uri : members.aol.com/indianbrav/haic.html Fax: (816) 421-6493 Director of Placement	N	0
26	Hendrix College 1601 Harkrider St Conway, Arkansas 72032 Phone : 501-329-6811 Email : careerservices@hendrix.edu Fax: 1-501-450-1200 Hendrix College Hendrix College	N	0
27	Hispanic Chamber of Commerce of Greater Kansas City 1600 Baltimore Suite 250 Kansas City, Missouri 64108 Phone: (816) 472-6767 Uri : www.hispanicchamberofkc.com/jobcenterinfo.asp Email : info@hispanicchamberofkc.com Director of Placement	N	0
28	Hutchinson Community College 1300 North Plum - Parker Student Union Hutchinson, Kansas 67501 Phone: (620) 665-3579 Uri : www.hutchcc.edu/gc/ Email : myersr@hutchcc.edu Fax: 1-620-728-8155	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
29	Hutchinson Community College 1300 North Plum - Bldg 12 Hutchinson, Kansas 67501 Phone : (620) 665-3433 Url : www.hutchcc.edu/dept/6/CommTech/TelComFr.htm Email : tyrellv@hutchcc.edu Fax : 1-620-665-3310 Vance Tyrell	N	0
30	Independence Community College College Ave and Brookside Dr Independence, Kansas 67301 Phone: (620) 331-4100 Url : www.indycc.edu Email : jfischer@indycc.edu Jim Fischer	N	0
31	Iowa Tribe of Kansas and Nebraska Route 1 Box 58A White Cloud, Kansas 66094 Phone : (785) 595-3258 Fax : (785) 595-6610 Director of Placement	N	0
32	Junction City WorkforceCenter 1012 W 6th St, Suite A Junction City, Kansas 66441 Phone : (785) 762-8870 Url: www.workforcecenters.com/junctioncity/ Fax : (785) 762-3078 David Brennan	N	0
33	Kansas City Association of Black Journalists P.O. Box 32744 Kansas City, Missouri 64111 Phone :NA Url: www.kcabj.org Email: kcabj@kcabj.org Anita K.	N	0
34	Kansas Department of Labor 401 SW Topeka Blvd. Topeka, Kansas 66603 Phone : (866) 444-5465 Url : www.kansasjoblink.com ; www.hr.state.ks.us Email : human.resources@dol.ks.gov Placement Director	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
35	Kansas State University 105 Kedzie Hall Manhattan, Kansas 66506 Phone : (785) 532-6890 Url : www.jmc.ksu.edu/employers/ Fax : 1-785-532-5484 Dr. Steven Smethers	N	0
36	Kickapoo Tribe of Kansas P.O. Box271 Horton, Kansas 66349 Phone: (877) 864-2746 Url : www.kiikaapoa.com Fax: (785) 486-2801 Director of Placement	N	0
37	Lawrence Workforce Center 2540 Iowa Street, Suite R Lawrence, Kansas 66046 Phone : (785) 840-9675 Url: www.workforcecenters.com/lawrence/ Fax: 1-785-865-5465 David Brennan	N	0
38	Leavenworth Workforce Development Center 515 Limit Street, Suite 200 Leavenworth, Kansas 66048 Phone: (913) 682-4152 Email : dmsutter@hr.state.ks.us Fax: 1-913-682-1804 Dennis Sutter	N	0
39	Lincoln University 820 Chestnut Street Jefferson City, Missouri 65102 Phone: 573-681-5167 Fax: 1-573-681-5165 Ronald Nelson	N	0
40	Mana de Topeka PO Box 703 Topeka, Kansas 66601 Phone: none Url: www.manatopeka.org Email : info@manatopeka.org Elizabeth Barranco	y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
41	McPherson College P.O. Box 1402 - 1st Floor Miller Library McPherson, Kansas 67460 Phone : (620) 241-0742 Url : www.mcpherson.edu/careers/index.asp Email : schneidm@mcpherson.edu Fax: (620) 241-8443 Michael Schneider	N	0
42	Mid-America Nazarene University Campus Center - 2030 E. College Way Olathe, Kansas 66062 Phone: 913-971-3540 Url : www.mnu.edu/career/ Email : bbatten@mnu.edu Billie Batten	N	0
43	Missouri Career Center 1514 S. Glenstone Springfield, Missouri 65804 Phone: 417-887-4343 Fax: 1-417-888-4076 Veronica Lowe	N	0
44	Missouri School of Journalism, Career Services 215 A Reynolds Journalism Institute University of Missouri Columbia, Missouri 65211 Phone : 573-884-1909 Url : http://www.journalism.missouri.edu/careers Email : career@missouri.edu Laura Redfield-Jacobs	N	0
45	Missouri Southern State College 3950 E Newman Rd Joplin, Missouri 64801 Phone: 417-625-9300 Fax: 1-417-625-3121 Missouri Southern State College Missouri Southern State College	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
46	National Academy of Television Arts & Sciences 1255 W Virginia Ave Denver, Colorado 80227-2023 Phone: 303.722.0916 Url : natascolo.org Email: natascolo@mho.net Fax: 1-303-722-0924 Audrey Elling	y	0
47	National Association of Black Owned Broadcasters 1155 Connecticut Ave., NW, Suite 600 Washington, District of Columbia 20036 Phone : (202) 463-8970 Url : www.nabob.org Email : info@nabob.org Fax : (202) 429-0657 Director of Placement	N	0
48	National Society of Black Engineers 1454 Duke Street Alexandria, Virginia 22314 Phone : (703) 549-2207 Url : www.nsbe.org Email : info@nsbe.org Fax: (703) 683-5312 Director of Placement	N	0
49	Newman University 302 Sacred Heart Hall 3100 McCormick Street Wichita, Kansas 67213 Phone : (316) 942-4291 Url : www.newmanu.edu/sss Email : headm@newmanu.edu Fax: 1-316-942-4483 Melody Head	N	0
50	North Central Kansas Technical College P.O. Box 507 Beloit, Kansas 67420 Phone : (800) 658-4655 Url : www.ncktc.tec.ks.us Email : webmaster@ncktc.tec.ks.us Fax : (785) 738-2903 Director of Placement	N	0

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51	Oklahoma Panhandle State University Box430 Goodwell, Oklahoma 73939 Phone: 580-349-1556 Fax: 1-580-349-1557 Christi Hale	N	0
52	Overland Park Workforce Development Center 8417 Santa Fe Drive, Suite 100 Overland Park, Kansas 66212 Phone: (913) 642-8484 Email : lmwood@hr.state.ks.us Fax: 1-913-642-7260 LaveraM.	N	0
53	Pittsburg State University 1701 South Broadway-202 Horace Mann Pittsburg, Kansas 66762 Phone: (620) 235-4140 Url : www.pittstate.edu/car/empserv.html Email : car@pittstate.edu Fax: 1-620-235-4008 David Hogard	N	0
54	Production Hub 801 W. Fairbanks Ave Winter Park, Florida 32789 Phone: 877.629.4122 Url : productionhub.com Email : lmemberg@productionhub.com LMemberg	y	0
55	Sac and Fox Nation of Missouri R.R. 1 Box 60 Reserve, Kansas 66434 Phone: (785) 742-7471 Fax: (785) 742-3785 Director of Placement	N	0
56	Society of Broadcast Engineers 9247 No1th Meridian St. Suite 305 Indianapolis, Indiana 46260 Phone : (317) 846-9000 Url : www.sbe.org/jobline.html Email : kjones@sbe.org Fax : (317) 846-9120 Scott Jones	N	0

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57	Society of Professional Journalists 3909 N. Meridian St. Indianapolis, Indiana 46208 Phone : (317) 927-8000 Uri: www.spj.org/careersjobpost.asp Email : questions@spj.org Fax: 1-317-920-4789 Director of Placement	N	0
58	Topeka Workforce Center 1430 SW Topeka Blvd Topeka, Kansas 66612 Phone : (785) 235-5627 Uri: www.workforcecenters.com/topeka/ Fax : (785) 233-5899 David Brennan	N	0
59	University of Arkansas- Little Rock 2801 S University Ave Little Rock, Arkansas 72204 Phone : 501-569-3000 Fax: 1-501-569-8156 University of Arkansas- Little Rock University of Arkansas- Little Rock	N	0
60	University of Missouri- Columbia no listing Columbia, Missouri 65211 Phone : 573-882-2121 Fax: 1-573-882-9907 University of Missouri- Columbia University of Missouri- Columbia	N	0
61	University of Missouri- Kansas City 5100 Rockhill Rd Kansas City , Missouri 64110 Phone: 816-235-1000 Fax: 1-816-235-1717 University of Missouri- Kansas City University of Missouri- Kansas City	N	0
62	University of Missouri- Rolla no listing Rolla, Missouri 65401 Phone : 573-341-4114 Fax : 1-573-341-6306 University of Missouri- Rolla University of Missouri- Rolla<>	N	0

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63	University of Missouri- St. Louis 8001 Natural Bridge Rd St. Louis, Missouri 63121 Phone: 314-516-5000 Fax: 1-314-516-5378 University of Missouri- St. Louis University of Missouri- St. Louis	N	0
64	University of Missouri-Kansas City 5100 Rockhill Road Kansas City, Missouri 64110 Phone: 816-235-1228 Fax: 1-816-235-5515 Kelly Limpic	N	0
65	University of the Ozarks 415 College Ave Clarksville, Arkansas 72830 Phone: 479-754-3839 Email : careers@ozarks.edu University of the Ozarks University of the Ozarks	N	0
66	Valeo Behavioral Health Care 2401 SW 6th Ave Topeka, Kansas 66606 Phone: 785.357.0580 Email : lsmith@valeotopeka.org Fax: 1-785-234-3410 Lynn Smith	Y	0
67	Washburn University of Topeka 1700 SW College Ave. Topeka, Kansas 66621 Phone : 785-670-1538 Url : http://www.washburn.edu/faculty-staff/human-resources/employment-opp01unities Cherisa Jones Manual Posting	N	4
68	Webster University 470 East Lockwood Webster Groves, Missouri 63119 Phone : 314-968-6900 Fax: 1-314-968-7112 Webster University Webster University	N	0

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69	Westminster College 501 Westminster Ave. Fulton, Missouri 65251 Phone : 573-592-5226 Fax: 1-573-592-5227 Carl Marriott	N	0
70	William Woods University no listing Fulton , Missouri 65251 Phone : 573-642-2251 Fax: 1-573-592-1146 William Woods University William Woods University	N	0
71	Workforce Development Center 1300NP!um Hutchinson, Kansas 67501 Phone: (620) 665-3559 Uri : www.hutchcc.edu/bandi/wdc_index.htm Email : robe1tsk@hutchcc.edu Fax: (620) 728-8161 Kathy Robe1ts	N	0
72	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Uri : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
73	KAB - Kansas Association of Broadcasters 214 SW 6th Ave #300 Topeka, Kansas 66603 Phone: 785-235-1307 Uri: http:// www.kab.net/jobbank	N	0
74	CPB - Corporation for Public Broadcasting 401 9th Street, NW Washington, DC 20004-2129 Phone 202-879-9600 Uri: https:// www.cpb.org/!jobline Uri: https://current.org	N	0

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75	HigherEd Jobs 328 Innovation Blvd , Suite 235 State College, PA 16803 Phone: 814-861-3080 Fax: 814-861-3082 email: jobseeker@higheredjobs.com Uri: https://www.higheredjobs.com/	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/14/2018	Hosting of Job Fair	Washburn University 2018 Spring Job Fair	3	Director of Production Director of Marketing and Promotion Executive Assistant
2	2/16/2018	Participation in events or programs sponsored by educational institutions	Participated in High School Media Day with information concerning broadcasting careers and an associated tour of the station for visiting students.	4	General Manager Executive Assistant Producer Director of Production
3	2/23/2018	Participation in events or programs sponsored by educational institutions	Participated in High School Media Day with information concerning broadcasting careers and an associated tour of the station for visiting students.	3	General Manager Director of Engineering and Technology Development Intern
4	4/24/2018	Participation in events or programs sponsored by educational institutions	Washburn University Mass Media class - Tour of station for students including discussion of broadcast careers	1	General Manager
5	5/15/2018	Provision of training to management level as to methods of ensuring equal employment opportunity and preventing discrimination	Provision of CPB mandated anti-harassment training to management level personnel	4	General Manager Director of Production Manager Marketing / Promotion Programming Manager
6	7/31/2018	Participation in events or programs sponsored by educational institutions	Participated in One Topeka Outreach Initiative with information concerning broadcasting careers and an associated tour of the station for visiting students.	3	General Manager Director of Production Development Intern
7	9/17/2018	Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities	Membership Manager opening notice sent to the Kansas Association of Broadcasters	1	General Manager
8	1/12/2019	Participation in other activities designed by the station employment unit	Taught Course at Washburn University that included information concerning broadcasting careers and a tour of the station.	1	General Manager