



EEO PUBLIC FILE REPORT
January 22, 2022 – January 21, 2023

KTWU
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I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO FULL-TIME JOB OPENINGS WERE FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO FULL-TIME JOB OPENINGS WERE FILLED DURING THIS REPORTING PERIOD..			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	5/31/2022	Provision of training to management	Provision of CPB mandated anti-harassment training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	4	General Manager Director of Engineering & Technology Director of Marketing & Promotions Interim Director of Production
2	8/15/2022	Participation in events sponsored by organizations representing the community	Presentation to Active Prime Timers Club at monthly meeting, included discussion of broadcast employment issues	1	General Manager
3	8/18/2022	Participation in events sponsored by organizations representing the community	Presentation to Topeka Optimists club. Included discussion of broadcast employment issues.	1	Interim Director of Production
4	8/24/2022	Listing of each upper-level category opening in a job bank or newsletter	Director of Development and Donor engagement Opening Notice to the Kansas Association of Broadcasters - Listing of each upper level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.	1	General Manager
5	8/25/2022	Participation in Job Fairs	Participation in Washburn University Student Job Fair.	2	Producer Development